



Recruiting Power, Scaled to Fit

Fractional Talent Acquisition gives you access to experienced recruiting support—without the overhead of a full-time hire. It's flexible, fast, and built to match your bandwidth, budget, and business goals.

Why It Pays Off

• Lower Fixed Costs	• Eliminate salary, benefits, and \$15k+ overhead, support only when you need it.
• Faster Time-to-Hire	• Reduce Time-to-Fill by up to 40%, cutting lost revenue from vacant roles.
• Scalable & Flexible	• Ramp hours up or down based on hiring cycles and team needs.
• Strategic Alignment	• Brand-aligned outreach, ATS setup, and offer management included.
• Reduced Financial Risk	• Month-to-month support with clear scope and fixed pricing.

What's Included & Ideal Fit

Ideal For:

- **Companies with 50–200 employees:** You face frequent, high-impact hiring needs but often lack the volume to justify a full-time recruiter. Fractional recruiting fills that gap—offering executive-level support without the \$80K+ overhead, while flexing with growth and preserving brand control. This model also brings structure to emerging systems like ATS and interview flow, without requiring a full HR buildout.
- **Series A–B startups:** You're scaling fast but need to protect burn while building strong teams. Fractional recruiting delivers high-impact hiring without fixed overhead—flexing with growth and reinforcing brand identity from day one.
- **HR teams needing bandwidth:** You're face surges in hiring without the capacity, or budget to bring on a full-time recruiter. Fractional support expands bandwidth instantly, delivering strategic recruiting power without increasing headcount or overhead.
- **Founders and hiring managers:** You want recruiting off your plate, but not off-brand. Fractional support delivers full-cycle execution while preserving your voice, values, and candidate experience.

Core Services:

- **Sourcing & Outreach** – Targeted, brand-aligned outreach that sparks interest and fills your pipeline fast.
- **Screening & Scheduling** – We handle the logistics so your team can focus on high-impact conversations.
- **Offer Management** – Fast, clear, and compelling offers that close top candidates with confidence.

- **ATS Setup & Optimization** – Clean, efficient systems that support scale without the tech headaches.
- **Brand-Aligned Messaging** – Every touchpoint reflects your voice, values, and candidate experience.
- **Full-Cycle Recruiting (as needed)** – From intake to offer, we run the process—so you can stay focused on growth.

Pricing Snapshot

- **Starter Package:** \$2,000/month (light support, 5–10 hours/week)
- **Growth Package:** \$4,500–\$7,500/month (higher volume, full-cycle recruiting)
- Custom packages available based on role type, urgency, and internal tools

Bottom Line

Fractional safeguards your budget, speeds up hiring, and keeps your team flexible in fast-changing conditions. **P.S.** Do you have a consulting budget *and* a recruiting budget? Fractional recruiting often qualifies as a consulting expense—so you might already have the budget.

Let's build your custom ROI snapshot—no pressure, just clarity.